

EMOTIONAL AND FINANCIAL WELLNESS SUPPORT

REDUNDANCY PROGRAM



WARN
INTERNATIONAL

SUPER-ADVICE 

What & How we do it.



“We work with You and Your Team in these difficult times”

- Meet with Key Stakeholders (Management, Employees & Unions) Discuss Why this is happening, What needs to happen and to Who
- Detail & document the demographics of the Group or groups of people including levels of qualifications, salaries, and socio-economic information
- Formulate a 30 day Action Plan
- Create a Tailored Group Presentation on the issues and options both from a mental and financial perspective. Introduce Super-Advice and Warn International as an unbiased, independent 3rd Party
- Town Hall style Meeting/Presentation via Zoom with question & answer sessions
- Video in a format for circulation to any of those affected
- A4 1-page Communication to 100% of those affected to ensure Partners and family are aware of the support available to them
- SMS communications to all to inform we are there to help and there's zero costs for them
- Move to Individual Personal 1 on 1 communications for Private & Personal tailored engagement: SMS, phone, email, What's App, Zoom, Skype
- Report back to Company Management of all activities and contacts after 30 days.

Warn International.

Lance Burdett - Warn International

- 22 years with NZ Police as their Top Crisis Negotiator and Suicide Intervention Specialist
- Undertaken advanced negotiation training with FBI at the Quantico training facility USA.
- Counter Terrorist Negotiators training, Darwin, Australia.
- Worked with ACC and NZ Rural Support Trust on a National Speaking Tours on dealing with negativity, stress, depression, and suicidal thoughts (something he had to deal with himself)
- Guest expert on morning Television Shows and other media sources
- Presented to the NZ Trucking Industry on resilience, partnering with the National Road Carriers Association and Super-Advice, receiving strong praise from Industry Leaders
- Authored two books (number two released soon)
- Lance has developed unique practical methods of developing risk management plans to cover whatever worries us.
- Specialises in resilience coaching and Mental Wellness strategies across all industries.



**Wellness,
Awareness,
Resilience,
Negotiation**

Super-Advice NZ.

Australasia's Largest, Independent, Employee (Group/Members)
Benefits Advisory Business



85,000

CLIENT EMPLOYEES/MEMBERS

300

EMPLOYER GROUPS

\$3.B

RETIREMENT & INVESTMENT
FUNDS UNDER OUR ADVICE

Clients including:

- Perth Airport and Canberra Airport, Freedom Furniture, Pandora, SGS, Ooh Media, Citic Pacific Mining, Hyundai, Northern Star Resources Limited.
- Sold the Australian Business to focus on developing New Zealand; to Multi National, Arthur J Gallagher's (owners of NZ's largest Independent Insurance Broker, Crombie Lockwood) > \$10 Million in 2018
<https://www.goodreturns.co.nz/article/976507071/gallagher-s-buys-super-advice-business.html>

In New Zealand:

- Creating Tailored Communication Programs for Employers, Unions and Associations to benefit their Employees & Members
- Grouping creates significant cost savings, while being tailored to specific needs
- Boosting Financial Literacy through your workplace
- Holistic Advice on how the "Financial System Works" and where to go to maximize the outcomes

Currently Working with:

- 30 Corporates including NZ Post, Planit Software, Beach Energy, Cardinal Logistics, Northpower, Fruehauf, LW Bonney & Sons, Tranzliquid,
- The E tū Union (>54,000 Members)
- National Road Carriers Members & Transport Drivers (>2000 Businesses & Members)

Gallagher's buys Super-Advice business.

Good Returns.



NZ's Financial Adviser News Centre

Gallagher's has bought the Australian business of Super-Advice, which chief executive Allan Rickerby says will allow it to focus on its New Zealand group benefits services.



J. Patrick Gallagher

Gallagher's also owns Crombie Lockwood.

Super-Advice consults on employee benefits and will expand Gallagher's superannuation service capabilities.

"The Super-Advice team greatly enhances our employee benefit consulting and individual wealth management capabilities, deepening Gallagher's value proposition across Australia," said J. Patrick Gallagher, Jr., chief executive.

Rickerby said that would leave him to concentrate and grow its group benefits work in New Zealand, with innovative benefits and solutions for the local market. Super-Advice only has advisers working on salary. They are not paid commissions.

He said it was working with New Zealand unions, employer associations and employers to provide innovative solutions and benefits into the workplace. Grouping allowed lower-cost options, he said.

Rickerby said advisers could help to boost financial literacy by providing workplace services.

"We are also creating an online educational tool, soon to be released into market, to assist New Zealanders with financial literacy and capability."